

## **Equalities Impact Assessment Elderly Persons Homes**

### **EIA Addendum, x May, 2013**

#### Background

A full equalities impact assessment was published by the Council in December 2011, alongside the findings from statutory consultation. It identified positive and negative impacts of proposed change, together with an action plan to mitigate the negative impacts identified by stakeholders, and guidance on how the Council would support people to move in the event that change happened.

#### Is the EIA still relevant now?

The review of the Elderly Persons Homes is still on-going. Although there have been some changes in the people who are resident in the homes, the profile of those residents is broadly the same.

There are now more detailed proposals for change for each home, and the Council is consulting with residents and families affected until 10<sup>th</sup> July 2013 on these detailed proposals.

The findings for the original equalities impact assessment are still relevant as neither the proposals for change, their potential impact on resident needs, nor the make-up of residents are significantly different.

#### Further updates of the Equalities Impact Assessment

The Equalities Impact Assessment will need to be updated after the consultation finishes on 10<sup>th</sup> July 2013. The document will reflect the consultation proposals for each home, and any new equality impacts that have been identified. The city mayor and his Executive team will consider the updated Equalities Impact Assessment together with the consultation findings.

The Executive will make a decision on homes in Phase One in the next few months. Homes in Phase One include Herrick Lodge, Nuffield House, Elizabeth House, Abbey House and Cooper House.

A decision will be made on homes in Phase Two in 2015. Homes in Phase two include Arbour House, Thurn Court and Preston Lodge.